UNIQUE ENTITY ID: EMA8YEXMXQS1

CAGE CODE: 9RHS6

NAICS CODES (commonly supported): **611430 541611**, **541612**, **541613**, **541618**



RESPECTED ORGANIZATIONS LIKE ROPER STAFFING, CAPITAL REC, AND MOLLY MAID OF THE MIDLANDS RELY ON OUR EXPERTISE FOR PROFESSIONAL DEVELOPMENT TRAINING AND MANAGEMENT CONSULTING. WE SPECIALIZE IN SCALABLE PEOPLE DEVELOPMENT, PROVIDING TACTICAL DEVELOPMENT TO LEADERS AND THEIR TEAMS.

OUR GUIDANCE HELPS INDIVIDUALS ALIGN THEIR TASKS WITH ORGANIZATIONAL OBJECTIVES, LEADING TO BOTH FULFILLMENT AND SUCCESS IN THEIR WORK.



Owner & Lead Coach

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MIKE RUBBO
Coach & Facilitator
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WHO WE ARE:

- With over thirty years of combined experience, BYXBE AND COMPANY LLC equips professionals to lead agile teams effectively. We instill flexibility and adaptability, preparing clients for digital age challenges.
- Our training transforms teams and leaders, focusing on personal health as a foundation for team success. We teach workers to extend this positive impact, strengthening the organization.
- Our consultants, committed to over 100 hours of annual continuing education, offer rich insights and strategic support. This keeps our team at the forefront of industry knowledge, ensuring top-tier guidance for our clients.
- We integrate the latest technological advancements in professional development, maintaining a leading edge in agile team formation. Our 97+ tools are designed to enhance individual growth and address digital age leadership challenges.
- We create customized training plans, tailored to the unique needs of leaders and their teams. Our objective is to foster resilience, turning obstacles into opportunities for success and ensuring smooth transitions in leadership or agendas.

WHAT WE DO:

- PERSONALITY ASSESSMENT
- TEAM PERFORMANCE ASSESSMENT
- WORK-LIFE BALANCE ASSESSMENT
- WORKFLOW ASSESSMENT
- LEADER TRAINING COACHING
- EXECUTIVE COACHING
- STRATEGIC PLANNING CONSULTING
- LEADERSHIP DEVELOPMENT
- TEAM BUILDING
- CHANGE MANAGEMENT
- PERFORMANCE MANAGEMENT
- SUCCESSION PLANNING
- ORGANIZATIONAL CULTURE DEVELOPMENT
- PROJECT MANAGEMENT TRAINING
- CAREER DEVELOPMENT PLANNING
- TEAM COMMUNICATION TRAINING WORKSHOPS
- LEADER DEVELOPMENT TRAINING WORKSHOPS
- LEADERSHIP BEHAVIOR ASSESSMENT

CLIENTS





